

# REDACTED

## PSNH Executive Compensation Data Year 2008

REDACTED

Title	Name	Long-Term Incentives					
		Annual Base Salary	Bonus / Incentives <sup>(1)</sup>	Other <sup>(2)</sup>	RSUs & Rest Shs <sup>(3)</sup>	Performance Units <sup>(4)</sup>	Total
Chairman	Shivery, Charles W.	\$ 1,067,404	\$ 1,519,129	\$ 35,397	\$ 2,106,065	\$ 1,738,800	\$ 6,466,795
Chief Executive Officer	Olivier, Leon J.	\$ 550,962	\$ 494,571	\$ 18,997	\$ 399,123	\$ 345,000	\$ 1,808,653
President and Chief Operating Officer	Long, Gary A.	\$ 278,401	\$ 163,769	\$ 7,400	\$ 117,925	\$ 140,898	\$ 708,393
Senior Vice President and General Counsel	Butler, Gregory B.	\$ 418,542	\$ 361,286	\$ 8,207	\$ 354,393	\$ 362,388	\$ 1,504,816
Senior Vice President and Chief Financial Officer	McHale, David R.	\$ 508,654	\$ 465,520	\$ 9,907	\$ 406,677	\$ 284,694	\$ 1,675,452
Vice President - Energy Delivery & Generation	MacDonald, John M.	\$ 174,446	\$ 77,175	\$ 5,734	\$ 30,408	\$ 36,570	\$ 324,333
Officer 7		\$ 317,442	\$ 236,066	\$ 10,023	\$ 130,202	\$ 108,744	\$ 802,477
Officer 8		\$ 168,650	\$ 97,736	\$ 5,559	\$ 35,708	\$ -	\$ 307,653
Officer 9		\$ 252,686	\$ 138,997	\$ 8,080	\$ 90,898	\$ 107,502	\$ 598,163
Officer 10		\$ 212,252	\$ 108,716	\$ 6,868	\$ 69,769	\$ 84,594	\$ 482,199
Officer 11		\$ 244,781	\$ 149,255	\$ 7,400	\$ 102,294	\$ 123,234	\$ 626,964
Officer 12		\$ 288,199	\$ 178,972	\$ 30,083	\$ 77,118	\$ -	\$ 574,372
Officer 13		\$ 199,162	\$ 93,755	\$ 6,475	\$ 65,475	\$ 77,418	\$ 442,285
Minor Officers (Officers 14-20)		\$ 1,018,423	\$ 259,174	\$ 59,372	\$ 96,363	\$ -	\$ 1,433,332
<b>Total</b>		<b>\$ 5,700,004</b>	<b>\$ 4,344,121</b>	<b>\$ 219,502</b>	<b>\$ 4,082,418</b>	<b>\$ 3,409,842</b>	<b>\$ 17,755,887</b>

### Directors and Officers as of 12-31-2008.

(1) Includes payments under the 2008 Annual Incentive Program.

(2) Includes employer match on 401(k), Deferred Compensation Plan company match, special payments and executive perquisites, using SEC reporting requirements for "All Other Compensation" in the Summary Compensation Table in 2007 and 2008 Proxy Statements.

(3) Reflects the dollar amounts recognized for financial statement reporting purposes for the fiscal year ended December 31, 2008, in accordance with the treatment of time-based RSU and restricted share grants under generally accepted accounting principles. The amounts reflect the accounting expense of shares granted in and prior to 2008.

(4) Includes Performance Cash payments under the 2006-2008 Long-Term Incentive Program.

(5) Format is consistent with the previously filed 2004 and 2005 Executive Compensation Data in PSNH Docket No. DE 06-028, and as requested in PSNH Docket No. DE 09-035, set STAFF-04, Q-STAFF-013. This excludes computations for Change in Pension Value and Non-Qualified Deferred Compensation Earnings previously provided in response PSNH Docket No. DE 09-035, set OCA-01, Q-OCA-T-013b.

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## PSNH Executive Compensation Data Year 2007

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Title	Name	Long-Term Incentives					
		Annual Base Salary	Bonus / Incentives <sup>(1)</sup>	Other <sup>(2)</sup>	RSUs & Rest Shs <sup>(3)</sup>	Performance Units <sup>(4)</sup>	Total
Chairman	Shivery, Charles W.	\$ 987,308	\$ 1,683,360	\$ 49,026	\$ 1,779,313	\$ 1,365,000	\$ 5,864,007
Chief Executive Officer	Olivier, Leon J.	\$ 462,096	\$ 452,226	\$ 15,042	\$ 306,115	\$ 325,000	\$ 1,560,479
President and Chief Operating Officer	Long, Gary A.	\$ 258,193	\$ 214,817	\$ 6,938	\$ 117,076	\$ 132,600	\$ 729,624
Senior Vice President and General Counsel	Butler, Gregory B.	\$ 382,244	\$ 390,700	\$ 12,941	\$ 319,716	\$ 341,250	\$ 1,446,851
Senior Vice President and Chief Financial Officer	McHale, David R.	\$ 434,135	\$ 487,620	\$ 7,603	\$ 296,891	\$ 268,190	\$ 1,494,439
Vice President - Energy Delivery & Generation	MacDonald, John M.	\$ 162,100	\$ 63,543	\$ 4,863	\$ 32,689	\$ 34,450	\$ 297,645
Officer 7		\$ 264,045	\$ 189,730	\$ 8,159	\$ 102,202	\$ 102,440	\$ 666,576
Officer 8		\$ 145,875	\$ 71,590	\$ 4,468	\$ 20,561	\$ -	\$ 242,494
Officer 9		\$ 236,824	\$ 133,758	\$ 7,342	\$ 93,394	\$ 101,270	\$ 572,588
Officer 10		\$ 226,759	\$ 163,777	\$ 7,086	\$ 104,322	\$ 116,090	\$ 618,034
Officer 11		\$ 238,846	\$ 177,074	\$ 17,611	\$ 33,452	\$ -	\$ 466,983
Officer 12		\$ 179,520	\$ 101,788	\$ 5,386	\$ 58,465	\$ 72,800	\$ 417,959
Minor Officers (Officers 13-19)		\$ 934,683	\$ 283,724	\$ 33,499	\$ 93,442	\$ -	\$ 1,345,348
<b>Total</b>		<b>\$ 4,912,628</b>	<b>\$ 4,413,707</b>	<b>\$ 179,964</b>	<b>\$ 3,357,638</b>	<b>\$ 2,859,090</b>	<b>\$ 15,723,027</b>

### Directors and Officers as of 12-31-2007.

(1) Includes payments under the 2007 Annual Incentive Program.

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## NU Common Share Ownership

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